

2017-18 Health and Safety Policy Statement

The Board of Lockhart Garratt Ltd (LG) is committed to providing and maintaining a robust Health and Safety culture which ensures that all staff take responsibility for the safety, health and wellbeing of themselves and their colleagues.

LG provides suitable working conditions, equipment and systems of work for its entire staff and provides information, occupational health support, instruction and training, ensuring competence as required.

LG is committed to continually improve its Health and Safety management systems through compliance to legislation and other requirements as detailed in its Health and Safety Strategy. It also aims to work in conjunction with Board projects, in particular the health and wellbeing project running from May to July 2017 under the leadership of John Lockhart, Dionne MacDermott and James Hildreth.

In order to achieve the above commitments, the Board has set the following 2017-2018 objectives:

- Two Directors to attend the IOSH 'Leading Safely' course in May 2017 in order to improve competence (H&S1₁);
- Board to ensure it is leading by example, particularly with regard to carrying out regular audits and spot-checks of office premises and employee Health and Safety practice. Any corrective actions will be logged and acted upon to continually improve such areas (H&S1);
- All practitioners to improve competence and understanding of risk assessments through formal training and assessment (H&S5);
- Research and introduce company-wide, a robust paperless method of completing Point of Work Risk Assessments based on the risk assessment training (H&S5); and
- Successful implementation of the "Time to Change" Employers Pledge.

The implementation and documentation of this management system is achieved through the consistency of our quality management system, adopting the 'Plan, Do, Check, Act' methodology. This policy will be communicated to all our staff and interested parties and will be made available on our website www.lgluk.com.

We accept that all accidents are preventable. In our view **"success is no accident"**.

This policy is endorsed by the Board and signed by Justin Mumford on their behalf as Managing Director.



Justin Mumford
Managing Director
April 2017

¹ Details in brackets relate to overarching objectives set out in LG's Health and Safety strategy.